

European Electronique - Modern Slavery and Human Trafficking Statement

Introduction

This statement sets down European Electronique's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place, with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Our Business

European Electronique is one of the UK's leading end-to-end technology solutions providers, with over 30 years' experience. Our 170-strong team of friendly experts are always on hand to offer advice and assistance.

We offer an extensive portfolio of products and professional services – everything from hardware and software, IT consultancy and network design and implementation, through to project management and outstanding service and support – to give our clients easy access to a complete range of integrated solutions through a single experienced IT partner.

We have two offices in the UK - Eynsham, Oxford and Manchester, with no offices located outside the UK.

Supply Chain

Our business relationship with our existing suppliers has been long standing and has been a business partnership which has grown and expanded, due to ongoing close liaisons between directors and owners.

As a company, we undertake various due diligence checks when looking to embrace new relations with either a new supplier or contractor, in the form of i.e. Management of Contractors Form completed, incorporating H&S, ISO, DBS etc.

Responsibility for the Policy

The Board of Directors have overall responsibility in ensuring that both the Company and its staff comply and adhere to the Company's anti-slavery practices.

The HR Advisor has day-to-day responsibility for:

- Creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the Company.
- Due diligence in relation to known or suspected instances of modern slavery and human trafficking.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company has included our AntiSlavery Policy on our intranet and within the Employee Handbook, for all employee's direct awareness.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships. Due Diligence Processes for Slavery and Human Trafficking the Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fails to perform in line with our policy, including the termination of the business relationship.



This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. The Board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Deirdre Hoey

Position: HR Advisor

Date: 1 January 2017

Signature: